



**Need a flexible and fun way to make extra cash AND gain work experience that really builds a resume?**

**As a Direct Support Professional you will enjoy a meaningful job that helps meet your educational goals. We have flexible schedules and immediate openings.**

**Start today!**

**Over 23 Locations!**



## **HAVE YOU CHECKED OUT JOBS AT COARC LATELY???**

- √ Over 27 days off the 1<sup>st</sup> year
- √ \$\$\$ towards Healthcare
- √ Low Cost Health Benefits
- √ Tuition Reimbursement
- √ Discounted Daycare
- √ Free Life Insurance
- √ Retirement Plans

And more!



## **CHECK OUT COARC TODAY!**

Visit [www.COARC.org](http://www.COARC.org)  
Call 518-828-3890 ext. 108

## **Tuition Bills Higher than Expected?**



## Consider Becoming a COARC Direct Support Professional

At COARC, Direct Support Professionals hold various titles including: Residence Counselors, Habilitation Counselors, Developmental Aides and Overnight Staff Aides. Direct support to people with disabilities provides flexibility, challenge, and development of real skills.

***Work as much as you want...  
when you want...in a friendly, fun  
and supportive environment.***

## What is a COARC Direct Support Professional?

**Direct Support Professionals (DSPs)** assist others who need extra help in order to be self-sufficient. You may take them shopping, cook dinner, do the laundry or even go bowling. Individuals have different types of needs, from medical and physical support to assistance in daily living.



### DSPs provide this support:

- to people at home,
- in job training or places of employment,
- or in their neighborhoods and communities.

### COARC provides:

- On the job, paid classroom training to help you acquire the special skills needed!
- A criminal background check, since certain crimes will make you ineligible for work.

### You provide:

- The ability and desire to create long-term, trusting and respectful relationships.
- High School Diploma or GED
- A valid driver's license.

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***“Everyday is different. You never know  
what you’re going to walk into and  
that’s what makes it interesting.”***

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### For more information contact:

#### **COARC**

Human Resources Specialist

65 Prospect Avenue, Hudson, NY 12534

Phone: 518-828-3890 ext. 108 Fax: 518-822-6557

Web: [www.COARC.org](http://www.COARC.org)

## Come Work for COARC

COARC was established in 1965 by a group of concerned parents who believed that every child deserved a healthy, happy, productive life. Their children had disabilities. At that point in time, there wasn't an organization or agency offering services or programs for children with disabilities.

As the second largest not-for-profit in Columbia County, COARC has grown to one of county's largest employers. Over 400 full- and part-time employees work to provide a vast array of programs and services to benefit more than 600 individuals with developmental disabilities.

### OUR MISSION

To expand abilities, one person at a time, so individuals experiencing disabilities can achieve their individual goals.

### OUR VISION

To be an ethical organization that is part of a society that recognizes people with different degrees of abilities as full contributing members of their community.

