



**Become a  
Direct Support Professional!**

**Flexible hours and competitive  
wages make this job a good match  
with the needs of your family.**

**Start Today!  
Over 23 Locations!**



## **HAVE YOU CHECKED OUT JOBS AT COARC LATELY???**

- ✓ Over 27 days off the 1<sup>st</sup> year
- ✓ \$\$\$ towards Healthcare
- ✓ Low cost Health Benefits
- ✓ Tuition Reimbursement
- ✓ Discounted Daycare
- ✓ Free Life Insurance
- ✓ Retirement Plans

And more!



## **CHECK OUT COARC TODAY!**

Visit [www.COARC.org](http://www.COARC.org)  
Call 518-828-3890 ext. 108

## **Fed Up with Unpaid Bills?**

**Torn Between Your Need for  
Income and Your Desire to be  
with Your Children?**



## Consider Becoming a COARC Direct Support Professional

At COARC, Direct Support Professionals hold various titles including Residence Counselors, Habilitation Counselors, Developmental Aides and Overnight Staff Aides.

- Earn extra income in the hours that are best for your family.
- Use your organizational and life skills in an environment where you are needed and will be appreciated.

***All this while making the world a better place, one day and one person at a time.***

## What is a COARC Direct Support Professional?

**Direct Support Professionals (DSPs)** assist others who need extra help in order to be self-sufficient. You may take them shopping, cook dinner, do the laundry or even go bowling. Individuals have different types of needs, from medical and physical support to assistance in daily living.



### DSPs provide this support:

- to people at home,
- or in their neighborhoods and communities.

### COARC provides:

- On the job, paid classroom training to help you acquire the special skills needed!
- A criminal background check, since certain crimes will make you ineligible for work.

### You provide:

- The ability and desire to create long-term, trusting and respectful relationships.
- High School Diploma or GED
- A valid driver's license.

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***"I really love my job. I know there's not a great deal of money in being a DSP, but to know that someone really truly loves you is very satisfying. And, at the end of the day when I close the door and go home, I feel great. Not a lot of people can say that about their jobs."***

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## Come Work for COARC

COARC was established in 1965 by a group of concerned parents who believed that every child deserved a healthy, happy, productive life. Their children had disabilities. At that point in time, there wasn't an organization or agency offering services or programs for children with disabilities.

As the second largest not-for-profit in Columbia County, COARC has grown to one of county's largest employers. Over 400 full- and part-time employees work to provide a vast array of programs and services to benefit more than 600 individuals with developmental disabilities.

### OUR MISSION

To expand abilities, one person at a time, so individuals experiencing disabilities can achieve their individual goals.

### OUR VISION

To be an ethical organization that is part of a society that recognizes people with different degrees of abilities as full contributing members of their community.

### For more information contact:

#### COARC

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